September 2022

RE : Nurture Group Leader (Primary)

TERMS : Permanent, full-time or part-time.

Dear Sir or Madam,

Thank you for taking the time to find out about the vacancy within our Pastoral team

I am very pleased to be sharing what we have to offer to you at Mayfield. Our school is a very special place where pupils, staff and governors work in a community where we aim to be Ready, Respectful, Resilient, Responsible, Resourceful and Reflective every day. This could be the start of your Mayfield journey. I feel incredibly privileged to be the headteacher at Mayfield from September, and I look forward to working with you as you become part of our Mayfield family.

Mayfield School is at the heart of a thriving and diverse local community. We are one of the first single-site, all-through maintained schools in the country, which we believe provides us with a unique opportunity to join together for an educational purpose, to improve and shape the lives of the children (Year R – Year 11) in our learning community. Our school operates as an all-through school with a single vision, set of values, staff, and Governing Body.

Mayfield School started a new era with its brand new state-of-the-art building in 2021. This has provided our school community with new facilities, such as a large sports hall, new drama rooms, new assembly hall, a large canteen and café area and much more besides.

We are a friendly, vibrant school with high standards and expectations.  We pride ourselves on the positive relationships we foster, knowing every young person as an individual and challenging each of them to have the highest possible aspirations through our ambitious and inclusive curriculum. Our ambition is to build on our excellent pastoral care with high standards and expectations so that young people are able to flourish and to achieve their very best.

All of our pupils benefit from a wealth of extra-curricular activities, including trips and visits to enrich their experience at our school, and we embrace regular opportunities to celebrate our pupils' success and achievements within and beyond our school gates. By building and maintaining strong partnerships between everyone involved directly with the school and the wider community, we will continue to develop our collective learning journey.

Finally, I believe Mayfield is an exciting place to learn. The staff are committed to ensuring that our pupils remember their nursery, infant, junior and senior school days, where they gained the inspiration to face new challenges, becoming future-ready, with a passion for learning. We are continually striving for excellence in everything that we do as we fulfil our school vision where everyone is valued, inspired and included.

We are seeking to appoint two Nurture Group Leaders to lead the development of this new provision from November 2022. These will be term-time only roles and full or part-time working will be considered. Mayfield has a strong track record of growing and developing staff and there will be the opportunity to undertake HLTA training while at the start and to possibly progress to our Apprentice Teacher programme.

The person appointed will be someone who has a very good understanding of pupils and their needs and has experienced leading or working with pupils with different needs. The role will target an existing Primary School practitioner with the ability to act as a key leader developing a Nurture provision across the Primary Section. A good working knowledge of the ‘Nurture principles‘ and Marjorie Boxall’s classic nurture is desirable. The successful candidate will work with a dedicated, and growing, team of pastoral support and play a key role in the development of our (relatively) new provision.

To apply for this post, please complete an application form which should be sent via email to Mrs. Lynne Hollis, PA to the Headteacher, on [hollis@mayfield.portsmouth.sch.uk](mailto:hollis@mayfield.portsmouth.sch.uk) by 4:00pm on Friday 7th October 2022. We will be reviewing applications as they come in and reserve the right to close this process early.

Best wishes,

Ashley Howard,

Headteacher