



Over the Spring Term, there have been several events running for pupils to explore and think about their futures and their opportunities post 16.

Mayfield participated in Portsmouth City Council's 'Aspirations Week'. This included a visit from NHS for all Year 9 pupils. This informative event talked about the 350+ jobs that are available within the NHS to the whole of Year 9.



The NHS is one of the biggest employers within our city so was great to raise the profile of all the careers available to pupils.

Also, in January we had a visit from a current degree apprentice talking about their role within Willmott Dixon, a construction company. This was for Year 8 groups during a maths lesson.



City of Portsmouth College (CoPC) came in for our House assemblies in January to deliver a presentation about A Levels, technical, vocational and T level qualifications to all senior pupils.

It was great to see all the options pupils have available post-16 (after they leave Year 11) and getting this knowledge of choices across to all our pupils. Then, during tutor time, had the chance to share ideas and aspirations and develop knowledge of pathways with their tutor.



Year 9 pupils were given the chance to attend a trip to Portsmouth Guildhall for an event called 'Get Inspired.' Pupils had the opportunity to go around and interact with a variety of employers and ask questions as well as try activities to investigate and develop their employability skills. The pupils were *resilient*, talking to employers about the future choices they could consider. The employers and event organiser commented how polite and *respectful* our pupils were at the event.



Year 9 pupils also had an assembly delivered by UTC (University Technical College) to explore their campus and their option pathways as an available route for them post-16.



Additionally, Year 9 pupils also took part in a session called 'Your Future' where they got to think about their strengths and what makes up their personality and how to map this to their future aspirations. All the pupils were very responsible and ended up writing a golden ticket about their future dream career! It was really exciting to talk to pupils about their dreams and aspirations and how to take small steps in school to achieve them! In the summer term, Year 9 have an employer networking session to look forward to.

This has been a busy term for Year 10 pupils. Firstly, they could sign up for a Master Class delivered by Havant and South Downs College (HSDC) about a new T Level Qualification they are running on Health and Nursing.



The pupils enjoyed the activities such as: getting to analyse specimens, apply bandages and learn how to take basic bodily measurements, such as pulse and blood pressure. They also had the opportunity to interact with the training robots who demonstrated a number of physical ailments.

The session was informative and interactive, and everyone was very enthusiastic. Some of the pupils are really keen to explore this course post-16.

HSDC IS PROUD TO SAY THAT THE HEALTH AND HEALTHCARE T LEVEL PROGRAMMES ARE SUPPORTED BY UNIVERSITY OF PORTSMOUTH AND UNIVERSITY OF CHICHESTER. THESE UNIVERSITIES WILL PROVIDE NURSING AND HEALTHCARE EXPERIENCES FOR OUR STUDENTS TO SUPPORT PROGRESSION ONTO HEALTHCARE RELATED DEGREE PROGRAMMES.

The College staff were very pleased with our pupils they said, “the students were great and a pleasure to have in the session”.

About the [course](#):

*“This new T Level qualification is an exciting full time course which has been designed in partnership with businesses and employers. It is aimed at giving you the knowledge and skills to move into a career in nursing or nursing-related careers. It is designed to enable you to progress to employment or Apprenticeships in hospitals or healthcare settings or to move on to studying in Higher Education.”*

They have had assemblies about thinking about their post-16 applications and upcoming college taster days with Havant and South Downs College and City of Portsmouth College. There will be more assemblies in the summer term about these days.



They had taken part in an ‘Employer Interview Ready’ session, and this was followed by their 1-2-1 employer Interview provided by EBP.

The interview read session was a one-hour session aimed to prepare and equip them with skills ready for their 1-2-1 employer interview.

This session looked at what the employability skills are in partnership with EBP and how to make the right impression at any interview you may face in the future!



One part of this session was that pupils were given an assessment style problem solving activity. The employers said our pupils had great communication skills and teamwork. They were really focused and *responsible* with this task and demonstrated how motivated they are for their

future. The pupils could also identify how important non-verbal behaviours are and how to make the right first impression to an interview. The pupils were *respectful* during this session and are all prepared *ready* for their 1-2-1 interview!



Created in partnership with the sector:  
ebp Hampshire Learning Trust Portsmouth City of Portsmouth Southampton City of Southampton

This was followed by their 1-2-1 employer interview. The pupils were an asset to the school during this day. They showed great *responsibility*, communication and *respect* toward the interviewers making a great first impression. The pupils have all received their feedback from their interview.



Some of the employers were local employers like BAE and Portsmouth City Council, which has been a fantastic opportunity for pupils to make good first impression of Mayfield Pupils. EBP who organise and run the event have commented the following about our pupils:

*“During our day at Mayfield some of the students were very nervous but overcame that during their interview which was great to see. All the students were polite, and all the employers were impressed with the behaviour and attitudes of the students.” – Sammie Mortimer*

All the pupils have been sent an evaluation Google form so the process can be evaluated for next year.

EBP have provided the following feedback of the two events these will also be sent out on class charts for Year 10 pupils and parents.

## Your Future Employer Interviews

24/03/23

### Evaluation - The Results

EBP South asked students, teachers and businesses to feedback on the impact of the Employer Interviews which meets Gatsby Benchmarks 1, 3, 4, 5, and 8 and CDI Career Development Framework Skills.



Young People

# 154

STUDENTS TOOK PART IN THE EMPLOYER INTERVIEWS

#### WHAT YOUNG PEOPLE SAID THEY LEARNT

- “That interviews aren't always as scary as people make them out to be.”

93%

Of student respondents said “My presentation skills have improved.”

“Don't respond robotically to employers, its okay to divulge in a little chitchat - depending on the employer of course.”
- “To always go in confident to really sell your self to the employer and not hold back on any questions you may want to ask.”

95%

Of student respondents said “I am now more confident when communicating with employers.”
- “To not overthink and be yourself.”

92%

Of student respondents said “I can change the way I speak about a topic or communicate to someone depending on who I'm talking to (e.g. a friend vs an employer).”
- “I'm the only one stopping myself from doing what I dream off and that I need to get out of my comfort zone.”

95%

Of student respondents said “I will now be more confident presenting myself in a job, college, apprenticeship or university interview.”
- “When stating a point on your CV, remember to build and reflect off it and learn from your mistakes.”
- “I have a better idea of how to present myself and express my passions.”
- “I think it was a great first experience, I have learned a lot from my first ever interview which is crucial for further interviews.”

#### WHAT THE EMPLOYERS SAID

- “The students of Mayfield have been entirely engaging. The calibre of social skills on display, without exception, has been particularly impressive and a delight.”

Rachel Darke - Drew Smith
- “I was extremely impressed by the maturity and confidence shown by the Mayfield students today, Thank you.”

Rod Edwards

Yes I would do this or a similar event again

# 100%

OF BUSINESSES SAID THAT THEY WOULD VOLUNTEER FOR THIS EVENT OR SIMILAR EVENTS



#### WHAT THE SCHOOL SAID

- “The pupils made me really proud today. They were reflective and professional and we look forward to their feedback.”

Rebecca Denford - Careers Lead

#### EBP SOUTH

- “Student, school and employer feedback is valued by the EBP team. It helps us to work with our clients and improve services for them. Through our extensive partnerships and networks with employers we can create opportunities for students to have a wide range of high quality encounters. We hope these opportunities inspire and open up doors for them. Evaluating our services is important to EBP South as it feeds into our: quality assurance process, EBP outcomes for young people and Matrix accreditation.” Eleanor Cameron, Career and Quality Manager

enquiries@ebpsouth.co.uk  
www.ebpsouth.co.uk  
02392 283400

Company No. 3352250. Charity No. 1146880.



# Your Future

Interview Ready

13/03/23

## Evaluation - The Results

EBP South asked students and teachers to feedback on the impact of the Interview Ready Sessions which meets Gatsby Benchmarks 1, 3, 4, 5, 6 and 8 and CDI Career Development Framework Skills.



Young People

# 140

STUDENTS TOOK PART IN THE INTERVIEW READY SESSIONS

### WHAT YOUNG PEOPLE SAID THEY LEARNT FROM THE SESSIONS

"How to present myself to the employer."

"Body language is the most important thing in an interview."

"To be ready and do more research about the company."

"Teamwork is key. Work smarter not harder."

"Communication is very important."

"To keep eye contact."

"To present myself with good body language."

"What employability skills are and why I need them."

"How to be confident in an interview session."

"Communication and working in a team to solve problems."

"I will take the 8 employability skills so when I apply for work I can be ready when I'm in my interview."



Of students said "I understand what employability skills are and why I need them."



Of students said "I am now more aware of the 8 employability skills that all employers look for."



Of students said "I have a better understanding of how to present myself at an interview or assessment centre to increase my chances of success."



Of students said "I've used my verbal and listening communication skills today."



Of students said "I have practised working in a team and understand the importance of teamwork in the workplace."

### WHAT THE SCHOOL SAID

The pupils were really good at reflecting on what skills would make them employable and how to develop their own skillset ready for their interview.

Rebecca Denford - Careers Leader

The interview ready morning is a great way of preparing students for experiences they will have when applying for jobs or apprenticeships. It shows the importance of working in teams and listening to each other!

Rachael Colmer - Teacher

### WHAT THE EMPLOYERS SAID

I was impressed with the engagement and enthusiasm of the students at Mayfield this morning. They learnt about employability skills and enjoyed the practical teamwork challenge. It was a good session.

Rod Edwards

### EBP SOUTH

Student, school and employer feedback is valued by the EBP team. It helps us to work with our clients and improve services for them. Through our extensive partnerships and networks with business volunteers we can create opportunities for students to have a wide range of high quality encounters. We hope these opportunities inspire and open up doors for them. Evaluating our services is important to EBP South as it feeds into our: quality assurance process, EBP outcomes for young people and Matrix accreditation. Eleanor Cameron, Career and Quality Manager

enquiries@ebpsouth.co.uk

www.ebpsouth.co.uk

02392 283400



Company No. 3352250. Charity No. 1146880.

Year 11 pupils have been completing their post 16 destination with their tutor and careers lead and careers practitioner. If you would still like support on this, please do contact [denfordr@mayfield.portsmouth.sch.uk](mailto:denfordr@mayfield.portsmouth.sch.uk) for any advice or questions.

### Online Resources:

There is also a great online resource for careers advice and post 16 destination information for parents and carers:

[A parents' toolkit for career conversations \(talkingfutures.org.uk\)](http://talkingfutures.org.uk)

We look forward to the next term and all the exciting events that will take place. We are planning on running a parent/carer event on looking at options pathways at post-16 to help inform you to help support future decision for your child, look out for ClassCharts notifications about this later next term.

### Get Involved:

If you feel you would like to get involved, please email [denfordr@mayfield.portsmouth.sch.uk](mailto:denfordr@mayfield.portsmouth.sch.uk) to express your interest!

Thank you – careers lead, Mrs Denford.