

Your Future

Employer Interviews

24/03/23

Evaluation - The Results

EBP South asked students, teachers and businesses to feedback on the impact of the Employer Interviews which meets Gatsby Benchmarks 1, 3, 4, 5, and 8 and CDI Career Development Framework Skills.



Young People

154

STUDENTS TOOK PART IN THE EMPLOYER INTERVIEWS

WHAT YOUNG PEOPLE SAID THEY LEARNT

"That interviews aren't always as scary as people make them out to be."

"Don't respond robotically to employers, its okay to divulge in a little chitchat - depending on the employer of course."

"To always go in confident to really sell your self to the employer and not hold back on any questions you may want to ask."

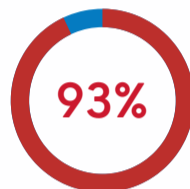
"To not overthink and be yourself."

"I'm the only one stopping myself from doing what I dream off and that I need to get out of my comfort zone."

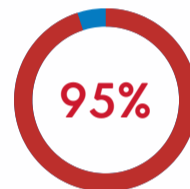
"When stating a point on your CV, remember to build and reflect off it and learn from your mistakes."

"I have a better idea of how to present myself and express my passions."

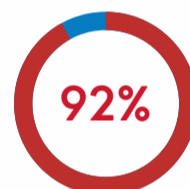
"I think it was a great first experience, I have learned a lot from my first ever interview which is crucial for further interviews."



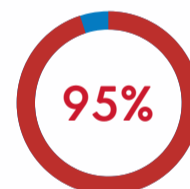
Of student respondents said "My presentation skills have improved."



Of student respondents said "I am now more confident when communicating with employers."



Of student respondents said "I can change the way I speak about a topic or communicate to someone depending on who I'm talking to (e.g. a friend vs an employer)."



Of student respondents said "I will now be more confident presenting myself in a job, college, apprenticeship or university interview."

WHAT THE EMPLOYERS SAID

"The students of Mayfield have been entirely engaging. The calibre of social skills on display, without exception, has been particularly impressive and a delight."

Rachel Darke - Drew Smith

"I was extremely impressed by the maturity and confidence shown by the Mayfield students today, Thank you."

Rod Edwards

Yes I would do this or a similar event again

100%

OF BUSINESSES SAID THAT THEY WOULD VOLUNTEER FOR THIS EVENT OR SIMILAR EVENTS



WHAT THE SCHOOL SAID

"The pupils made me really proud today. They were reflective and professional and we look forward to their feedback."

Rebecca Denford - Careers Lead

EBP SOUTH

"Student, school and employer feedback is valued by the EBP team. It helps us to work with our clients and improve services for them. Through our extensive partnerships and networks with employers we can create opportunities for students to have a wide range of high quality encounters. We hope these opportunities inspire and open up doors for them. Evaluating our services is important to EBP South as it feeds into our: quality assurance process, EBP outcomes for young people and Matrix accreditation." **Eleanor Cameron, Career and Quality Manager**