

Preparation Day Evaluation 27/02/20

The Results

EBP South asked students to feedback on the impact of their interview preparation day. (Gatsby Benchmarks 2, 3, 4, 5 & 6).

Young People

180

YOUNG PEOPLE WHO TOOK PART IN THE INTERVIEW PREPARATION DAY

WHAT THE YOUNG PEOPLE SAID

“ What one thing will you take away from today's sessions?

What types of interviews there can be, more about CVs and I now have a better understanding.

That doing all the things today is not so bad and the way I need to speak in interviews. I've learnt so much!

How to take part in a teamwork assessment.

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78% 78% said their communication skills and ability to work with others had improved.

91% 91% said they are now more aware of the 8 main employability skills that employers look for. For example creative problem solving, good work ethic or entrepreneurial thinking.

91% 91% said they have a better idea of how to write a personal profile and put together a CV.

96% 96% said they have a better understanding of how to present themselves at an interview or assessment centre to increase their chances of success.

WHAT THE SCHOOL SAID

“ Pupils have had a great chance to begin the process of thinking about their employability skills and what an interview process involves. By attending the workshops today pupils all have an insight into what employers look for from potential candidates. The assessment centre process is something that more employers are using and I feel this has been an important part of the day to prepare our pupils for the world of work.

**Rebecca Denford, Careers Lead
Mayfield School.**

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WHAT THE EMPLOYERS SAID

100% 100% said they believed their involvement helped young people to understand the skills and attributes employers look for when recruiting.

100% 100% said they were able to use their expertise and experience to develop others (includes young people and teaching staff).

“ The best thing for me today was the students engaging with the sessions and staying to ask questions at the end showing genuine interest.

Sophie Tomalin, MOD - Civil Service

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WOULD YOU ATTEND ANOTHER EVENT?

100%

OF EMPLOYERS WOULD ATTEND OR SUPPORT A SIMILAR EVENT AGAIN.

“ Student, school and employer feedback is valued by the EBP team. It helps us to work with our clients and improve services for them. Through our extensive partnerships and networks with employers we can create opportunities for students to have a wide range of high quality encounters. We hope the interview preparation day helps students understand how to prepare for an interview, explains what the interview process could look like and makes them feel more confident.

Evaluating our services is important to EBP South as it feeds into our:

- Quality assurance process
- EBP outcomes for young people
- Matrix accreditation

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Eleanor Cameron, Career and Quality Manager